



“Paving the road towards an empowered life”



We can all acknowledge that violence touches assault. Can you imagine a workforce that is given the skill set to not allow the Domino's of violence to continue to fall? A workforce no longer hindered but empowered with passion, imagination, initiative, and a deeper commitment to their job.

Can you envision this? If not, the re paving process can help make it a reality.





According Safety and Health Magazine... "\$3 or more is saved for each dollar invested in workplace safety"

“**Wellbeing** is not just the absence of disease or illness. It's a complex combination of a person's physical, mental, emotional and social health factors. **Wellbeing** is strongly linked to happiness and life satisfaction. In short, **wellbeing** could be described as how you feel about yourself and your life.”



Workplace violence is any act or threat of physical violence, harassment, intimidation, or other threatening disruptive behavior that occurs at the work site. It ranges from threats and verbal abuse to physical assaults and even homicide. It can affect and involve employees, clients, customers and visitors. - OSHA

23% of females, who have experienced sexual harassment, said things have gotten worse since the pandemic started

– www.rightsofwomen.org.uk





PAVE
PREVENTION



VIOLENCE BLVD

- Low Productivity
- Tardiness
- Absenteeism
- High Turnover



- Healthier
- Profits



Assessment



Program Delivery



Evaluation





PAVE Prevention is trauma informed programming, that uses high productivity interventions to impart an empowerment skillset. These tools will lead to better communication, high productivity, engaged employees and improved process, transforming the DNA of the organization's culture.

Domestic violence issues that are brought to the workplace cost nearly \$727 million in lost productivity

- Center for Disease Control



Assessment



Needs and Abilities Assessment



Review current policies

Program Implementation



Program Portfolio and Implementation Process Design



Program Roll-out Training and Implementation

Follow up



Efficacy Assessment



Program Change Process (if needed)

PAVE Compliant



Endorsed PAVE's Officer





Workplace violence has an economic impact of, on average, more than \$120 billion each year.

OSHA - two million Americans are victims of workplace violence per year.

Workplace violence can cost up to \$3.1 million per person per incident.

We see violence Education and prevention on the “World of work” as return on investment not a “trade off”.

PAVE programming not only creates culture change and increased productivity, but an engaged workforce. Increased profits not only generated by productivity changes, but money saved by eliminating costly liabilities. This sustainable approach and true investment in employees and their communities represent a win, win opportunity.





“I did then what I knew to do. Now that I know better, I do better.”

-Maya Angelou

Let's “do better” together!

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